Broad Research Agenda

 How do administrative structures and reforms affect organizational performance and bureaucratic behavior?

Administrative structures

- Professional/Politicized bureaucracies
- Open/closed bureaucracies

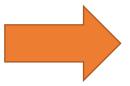
Administrative reforms

- Gender representation
- NPM reforms
- Government restructuring
- Municipal merger

Managerial capacity

- Educational background
- Career background
- Expertise







- Organizational performance
- Bureaucratic behavior and attitudes
- Social and policy outcomes

Cross-national study of advanced democratic countries & Japanese local government study